## NATIONAL ASSEMBLY QUESTION FOR WRITTEN REPLY

QUESTION NUMBER: 1061 [NW1248E]

## 1061. Mr G G Hill-Lewis (DA) to ask the Minister of Finance:

- (1) In light of confirmation by the Director-General of the Department of Public Service and Administration of endemic post vacancies within various government departments (details furnished), (a) what total number of posts are currently vacant in the National Treasury, (b) for what time period has each specified post been vacant and (c) what are the relevant details of each such post;
- (2) (a) what total number of vacant posts currently in the National Treasury have been filled on an acting basis, (b) for what time period has each such post been vacant and (c) what are the relevant details in each case?

NW1248E

## **REPLY:**

- (1)(a) The total number of posts currently vacant in the National Treasury is 170.
- (1)(b)(c) The time period and relevant details are as follows:

POST JOB TITLE DESCRIPTION	VACANT SINCE
Receptionist	2019/12/01
Parliamentary and Cabinet Support (OMIN)	2019/12/01
Administrative Support and Co-Ordination (OMIN)	2020/01/07
Director: Office of Deputy Minister	2019/06/30
Parliamentary Officer	2018/03/31
Private and Appointment Secretary (OMIN)	2019/12/01
Chief Director: Office of Minister	2018/03/31
Assistant Administrative/Appointment Secretary	2020/01/03
Administrative Assistant	2018/12/31
Director: Corporate Law	2021/02/01
Deputy Director: Corporate Law	2020/10/01
Deputy Director: Litigation and Administration	2020/05/31
Assistant Director: Legislation (ODG)	2021/02/01
Deputy Director: Marketing, Advertising and Public Relations	2020/10/01
Junior Graphic Designer	2020/02/29
Enterprise Risk Management Analysts	2021/02/28
Driver	2021/01/31
Analyst: Corporate Governance	2020/10/16

POST JOB TITLE DESCRIPTION	VACANT SINCE
Snr Analyst: Prov Fin Development Institution	2021/01/01
Director: Treasury Operation	2018/04/01
Chief Director: Liability Management	2020/12/15
Analyst: Debt Issuance and Management	2020/02/01
Snr Analyst: Debt Issuance and Management	2021/01/31
Director: Debt Issuance and Management	2020/09/30
Helpdesk: Retail Bonds Operations	2021/02/13
Analyst: Accounting and Information	2021/03/01
Director: Accounting and Information	2020/09/01
Analyst: Market Risk	2020/12/10
Director: Energy and Telecoms	2021/03/31
Deputy Director-General: Budget Office	2017/12/01
Deputy Director: Programme Coordination	2020/09/01
Policy Analyst: National Budgets	2020/02/01
Snr Policy Analyst: Budget Reform	2021/04/01
Chief Director: Public Finance Statistics	2021/02/01
Policy Analyst: Extra Budgetary Accounts and Funds	2021/03/15
Snr Policy Analyst: Extra Budgetary Accounts & Funds	2019/09/30
Snr Policy Analyst: Portfolio & Strategic Management	2021/03/31
Snr Policy Analyst: Infrastructure Finance	2020/02/01
Assistant Director: Fiscal Research (BO)	2020/10/01
Snr Policy Analyst: Fiscal Research	2021/03/13
Chief Director: Public Sector Remuneration Analysis	2021/01/26
Snr Policy Analyst: Civil Pension	2020/02/01
Senior Budget Analyst: Public Finance	2020/12/17
Programme Coordinator	2019/06/30
Senior Budget Analyst: Public Finance	2020/10/01
Budget Analyst: Basic Education Sports & Recreation	2020/12/01
Senior Budget Analyst: Public Finance	2020/07/25
Director: Higher Education & Training	2020/11/11
Budget Analyst: Communications and Energy	2021/02/01
Senior Budget Analyst: Public Finance	2020/09/01
Director: Public Finance	2020/04/01
Director: Forecasting	2019/07/01
Economist: Econometric Research	2021/02/01
Economist: Econometric Research	2021/02/01
Senior Economist: Sectoral & Revenue Modelling	2020/10/01
Chief Director: Microeconomic Policy	2020/12/01
Snr Economist: Primary Sectors	2020/02/01
Director: Sectors	2021/04/07
Senior Economist: Secondary Sectors	2020/01/01

POST JOB TITLE DESCRIPTION	VACANT SINCE
Director: Secondary Sectors	2020/09/01
Director: Environmental Economics	2020/10/01
Chief Director: Macroeconomic Policy	2020/08/07
Snr Economist: Growth	2020/11/01
Economist: Fiscal Framework (IGR)	2020/02/26
Director: Fiscal Framework (IGR)	2018/11/01
Director: Local Government Fiscal Framework	2020/11/11
Economist: Budget Process	2019/12/01
Snr Budget Analyst: Provincial Budget Analysis	2021/04/01
Snr Budget Analyst: Provincial Budget Analysis	2019/11/01
Director: Provincial Budget Analysis	2021/03/31
Deputy Director: Spatial Planning	2019/09/30
Project Coordinator	2020/09/30
Project Manager	2020/04/01
Budget Analyst: Provincial Budget Analysis	2020/10/01
Budget Analyst: Provincial Budget Analysis	2020/10/01
Snr Economist: Local Government Budget Analysis	2020/03/31
Director: Local Government Budget Analysis	2019/04/30
Snr Economist: Local Government Budget Analysis	2018/12/31
Director: Local Government Budget Analysis	2019/08/02
Manager: Investment Planning	2020/05/31
Project Manager	2021/04/01
Urban Economist: NDGP	2020/09/30
Project Manager	2020/11/09
Snr Economist: Financial Inclusion	2020/10/01
Snr Economist: Financial Sector Charter	2020/10/01
Snr Economist: Banking Development	2019/08/15
Chief Director: Financial Services	2020/10/01
Chief Director: Financial Markets & Stability	2020/07/31
Economist: Business Taxes	2020/11/01
Director: Business Tax	2018/10/15
Senior Economist: Tax Revenue Database	2019/09/01
Director: Environment & Fuel Taxes	2020/10/01
Team Assistant	2021/03/01
Deputy Director: International Tax Treaties	2021/02/01
Deputy Director: International Tax Treaties	2021/02/01
Economist: Africa Economic Integration	2020/10/31
Deputy Director: International Organisations	2020/10/01
Senior Economist: G20	2020/12/11
Director: BRICS	2020/11/04
Chief Procurement Officer	2016/12/31

POST JOB TITLE DESCRIPTION	VACANT SINCE
Deputy Director: Transversal Contract Management	2020/10/31
Assistant Director: Transversal Contract Management	2020/10/01
Deputy Director: Transversal Contract Management	2020/12/31
Deputy Director: Transversal Contract Management	2020/02/29
Director: Central Supplier Database	2020/10/01
Assistant Director: Strategic Procurement	2020/10/01
Director: SCM Strategic Procurement	2021/03/15
Assistant Director: Strategic Procurement	2020/10/01
Director: SCM Client Support Local Gov	2020/06/30
Deputy Director: SCM Monitoring & Compliance	2020/09/30
Deputy Director: SCM GMC (OCPO)	2020/10/01
Deputy Director: SCM GMC (OCPO)	2020/10/01
Deputy Director: SCM GMC (OCPO)	2020/10/01
Deputy Director: SCM GMC (OCPO)	2020/10/01
Deputy Director: Programme Coordination	2020/09/01
Facilities Generalist: Help Desk	2020/06/30
Facilities Generalist: Help Desk	2018/11/01
Human Resources Support: Service Delivery	2020/01/01
Manager: Talent Development & Performance Management	2020/05/31
HR Support: Employee Wellness Programme	2020/01/01
Employee Relations Practitioner	2020/02/01
Manager: Organisational Development	2021/03/31
Deputy Director: Employee Health Wellness & Trans	2020/09/01
Human Resources Support: Recruitment	2019/10/01
Financial Admin Specialist: Internal Control	2019/12/01
Financial Admin Specialist: Budget	2020/02/01
SCM Database Administrator	2020/10/01
Bids Administrator	2021/03/12
Assistant Manager: Travel Coordination	2021/01/01
Manager: Performance & Risk	2019/11/30
Manager: Strategic Sourcing / Acquisition (Corporate Services)	2020/05/31
Receipt and Inventory Coordinator	2021/03/15
Deputy Director: SCM Operations (Corporate Services)	2019/07/03
Financial Analyst: Public Entities Oversight Unit	2020/10/01
Team Assistant	2020/06/03
ICT Administrator	2020/10/01
Deputy Director: Information Security	2020/10/01
Senior Security Officer	2020/12/18
Senior Security Officer	2020/09/30
Director: Security Management	2021/03/09
Chief Audit Executive	2019/07/31

POST JOB TITLE DESCRIPTION	VACANT SINCE
Team Assistant	2019/12/01
Business Support Manager	2019/04/04
Jnr IT Audit Specialist	2020/04/30
Manager: IT Audit	2020/02/24
Manager: IT Audit	2020/08/31
Senior Manager: IT Audit	2019/05/31
Jnr Performance Audit Specialist	2019/09/30
Senior QA and Compliance Audit Specialist	2019/10/17
Senior Manager: Quality Assurance & Compl Audit	2019/06/17
Project Manager	2020/01/10
Accountant-General	2015/10/09
MFMA Advisor	2019/07/01
Director: MFRS	2019/10/31
Financial Analyst: NRF & RDP (Banking Services)	2019/08/31
Financial Analyst: NRF & RDP	2021/01/31
Director: Justice & Protection Services Cluster	2020/07/31
Director: MFMA Support	2020/10/01
Chief Director: Specialised Audit Services	2020/07/04
Snr Fin Analyst: Fin Man & Int Contr Systems Audit	2021/04/01
Chief Director: Capacity Building	2018/12/01
CAA Trainees	2021/03/11
Deputy Director: SCM Education Training & Development	2020/11/16
Chief Director: Financial Systems	2020/06/30
Refreshment Coordinator (Corporate Services)	2020/05/20
Financial Systems Administrator	2019/07/23
Systems Specialist: Projects Management	2021/02/11
Snr Systems Specialist: Projects Management	2021/03/31
Snr System Specialist: Training & Support	2021/02/28
Training Administration Officer (Financial Systems)	2019/07/01

- (2)(a) The total number of vacant posts currently in the National Treasury have been filled on an acting basis is 17.
- (2)(b)(c) The time period and relevant details are as follows:

VACANT POSTS FILLED ON AN ACTING BASIS	PERIOD POSITION HAS BEEN VACANT	ANY OTHER RELEVANT DETAILS IN EACH CASE
Deputy Director-General: Chief Procurement Officer	December 2016 to date	Headhunting stage
Deputy Director-General: Accounting General	October 2015 to date	Headhunting stage
Chief Director: Financial Systems	June 2020 to date	Waiting Organitational Review process finalisation

VACANT POSTS FILLED ON AN ACTING BASIS	PERIOD POSITION HAS BEEN VACANT	ANY OTHER RELEVANT DETAILS IN EACH CASE
Chief Director: Capacity Building	June 2020 to date	Recruitment is underway: readvertisement
Director: Provincial Fiscal Framework	July 2020 to date	Recruitment is underway: at offer stage
Chief Director: Microeconomic Policy	December 2020	Recruitment is underway
Director: Forecasting	July 2019 to date	To be re-advertised
Director: Secondary Sector	September 2020	Recruitment is underway: readvertisement
Deputy Director-General: Budget Office	December 2017 to date	Recruitment is underway
Chief Director: Fiscal Policy	March 2021 to date	Awaiting funding confirmation, then will start with recruitment
Chief Director: Public Finance Statistics	February 2021 to date	Awaiting funding confirmation, then will start with recruitment
Chief Director: Public Sector Remuneration	January 2021 to date	Awaiting funding confirmation, then will start with recruitment
Director: Security Management	March 2021	The previous Director: Security Management got promoted to Chief Risk Officer
Assistant Director: Travel Coordinator	November 2020	Previous incumbent resigned pending disciplinary action
Chief Director: Financial Markets, Stability	July 2020 to 15 March	Recruitment is underway-
and Prudential Regulations	2021	assessment stage
Director: Treasury Operations	April 2018 to date	Recruitment is underway- assessment stage
Chief Director: Liability Management	August 2020 to date	Recruitment is underway: readvertisement